## § 15497.5. Local Control and Accountability Plan and Annual Update Template.

#### Introduction:

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LCAP Year: 2015-2016

# Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

## **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

## A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

## **B. Pupil Outcomes:**

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

## C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

#### **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

## **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?

7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
The school consulted with teachers, administrators, other school personnel, parents, and pupils in developing this plan. The annual parent survey allowed input on LCAP goals. The plan was approved by the school's Board of Directors on May 27, 2015.	Consensus was reached on goals and the actions needed to reach those goals.
Annual Update:	Annual Update:
Throughout the year, input was continuously sought from all stakeholders.	Input from stakeholders helped the school develop goals for the upcoming school year.

SECTION 2: GOALS, ACTIONS, EXPENDITURES, AND PROGRESS INDICATORS

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses

the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes**: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

**Actions/Services:** For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

**Scope of Service:** Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

**Pupils to be served within identified scope of service**: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

## **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?

- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL #1:		oupil learning matics and w	: Student achievement wi	Related State and/  1 2_x 3 4_x  COE only:  Local : Specify	5 6 7 <u>_x</u> 8 <u>_x</u> 9 10			
Identified	Need :	State and lo	ocal assessment results sh	ow a need to im	prove achievement especially in mathe	ematics and writing.		
Goal Ap	plies to:	Schools:	Heritage K-8 Charter Scl	nool				
Applicable Pupil Subgroups: All students and subgroups								
		:		LCAP Y	ear 1: 2015-16			
Meas	Expected Annual Measurable Outcomes:  Math –Students will show annual gains in mathematics as demonstrated through any of the following metrics: grades, proficiency rates, high school placement assessments, or any other measurable outcomes.  Writing – All students will show improvement in writing skills as demonstrated by grades in writing classes, or any other measurable outcome.  Low income subgroup will show gains in academic achievement compared to the previous year on CSTs and Smarter Balanced.  Baseline scores will be established for Smarter Balanced Assessments in English-language arts and mathematics for grades 3 and 8.							
Actions/Services			vices	Scope of Service	Pupils to be served within identific	ed scope of service	Budgeted Expenditures	

## Interventions Schoolwide Tutorials: \$90,000 x\_ALL General Fund Student performance will be analyzed, and weak areas will OR: be identified. All students will have access to interventions Labs: \$40,000 x Low Income pupils \_\_English Learners to improve academic performance including but not limited Supplemental Funds to: Foster Youth \_\_\_Redesignated fluent English proficient Intervention teacher Other Subgroups:(Specify) K-6 afterschool tutorials four days per week and aides: \$76,922 **Supplemental Funds** Math labs grades 7-8 and General Fund Additional teacher hired to assist low performing Kindergarten camp: \$12,000 students in grades 7-8 **Supplemental Funds** Additional aide to teach grammar and provide Learn 360: \$5000 additional support to students. **Lottery Funds** Kindergarten camp in June for early interventions **Academic Writing** Class: \$7200, General Learn 360 Funds Resource aide hired to provide targeted Subgroup analysis interventions to LI, and other students as needed. and plan: \$560 General Funds Academic Writing Class for grades 7 and 8 will be funded. This class is in addition to the regular English class. Low Income students Student performance in the low income subgroup will be analyzed, and targeted interventions will be provided utilizing the interventions listed above or others as needed.

<u>Technology</u>	School	<u>x</u> _ALL	Technology Support:
The school will maintain, expand, and support its technology network as needed in order to facilitate student achievement in the following ways:		OR: Low Income pupilsEnglish Learners	\$20,000 General Fund Student Information
<ul> <li>Add two additional computer labs consisting of 30 computers each.</li> </ul>		Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	System (Synergy): \$20,000
<ul> <li>Add a mini lab of 8-10 computers in resource aide's class.</li> </ul>			Computer labs: \$60,000 Common Core Funds
<ul> <li>Purchase Teachscape, a professional development tool aligned to CCSS used to train administrators on teacher evaluations</li> </ul>			Teachscape: \$5000, General Fund
<ul> <li>Identify achievement gaps using Synergy, Illuminate etc.</li> </ul>			Achievement analysis and software: \$10,000 General
Facilitate Smarter Balanced testing			Fund
<ul> <li>Engage students and parents in achievement through the Synergy Parent Portal, newsletters, surveys, etc.</li> </ul>			Smarter Balanced Testing: \$2500 General Fund
Maintain and expand online curricular content deliveries			Website and online content: \$5000 General Fund

		LCAP Y	<b>/ear 2</b> : 2016-17					
Expected Annual  Measurable  Outcomes:	Student achievement in math, writing and other content areas will show continued improvement.  Low income subgroup scores will show continued improvement.  Smarter Balanced baseline scores will be compared to current scores for comparison and analysis.							
ļ	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures				
Interventions will continue as listed for the previous year and will be available to all students.  Low Income students  Student performance in the low income subgroup will be analyzed, and targeted interventions will be provided.			x_ALL OR:x_Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Dependent on funding levels				
its technology network	ue to maintain, expand, and support k as needed in order to improve and facilitate Smarter Balanced		ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Dependent on funding levels				

		LCAP Y	<b>'ear 3</b> : 2017-18					
Expected Annual  Measurable  Outcomes:	Student achievement in math, writing and other content areas will show continued improvement.  Low income subgroup scores will show continued improvement.  Smarter Balanced baseline scores will be compared to current scores for comparison and analysis							
А	actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures				
and will be available to  Low Income students  Student performance in	nue as listed for the previous year all students.  In the low income subgroup will be interventions will be provided.	School	x_ALL  OR:  _x_Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Dependent on funding levels				
Technology  The school will continue to maintain, expand, and support its technology network as needed in order to improve student achievement and facilitate Smarter Balanced assessments.		School	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Dependent on funding levels				

GOAL #2:	Language impleme	ntation of stat Arts and Mat nted and/or m by the state b	1 <u>x</u> 2 <u>x</u> 3 <u>4</u>	I/or Local Priorities:  5 6_x 7_x 8_x  : 9 10			
Identified		Textbooks a	nd materials are neede Heritage K-8 Charter S		implement state standards		
Goal Ap	oplies to:	Applicable (	Pupil Subgroups:	All students and	l subgroups		
Expected Annual All students will have sufficient acc  Measurable CCSS alignment and implementation Outcomes:  Actions/Services					s aligned books and materials in all sub in English and Mathematics.  Pupils to be served within identifi		Budgeted Expenditures
Textbooks and materials  Standards aligned textbooks and materials will be purchased and implemented as needed. Anticipated purchases include:  Grammar books Grade 8  Additional set of 5th grade textbooks including math, science, social studies, and language arts.			eeded. Anticipated	School	_x_ALL  OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Textbooks and materials: \$7300 Lottery Funds

Grade level set of Ben and Me		
Grade level set of The Birchbark House		
Class set of Where the Red Fern Grows		
5th grade standards aligned writing materials		
Grade level sets of Scholastic News magazines in grades K-3.		
Additional copies of Charlotte's Web and Because of Winn Dixie for 3rd grade classes.		
Professional Development: Teachers will have time to align		Professional
<u>Professional Development</u> : Teachers will have time to align curriculum to standards and receive training on		Development: \$5000
implementation.	OR:	General Funds
Additional professional development activities will be added as needed.	Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

		LCAP Y	'ear 2: 2016-17	
Expected Annual  Measurable  Outcomes:	All students will have sufficient access		s aligned books and materials in all subjects. in English and Mathematics.	
А	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Textbook and material fully implement standa	<u>purchases</u> will continue as needed to rds.	School	xALL  OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Dependent on funding levels
	ent on standards implementation nt will continue as needed.	School	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Dependent on funding levels

	LCAP Y	<b>'ear 3</b> : 2017-18					
Expected Annual  All students will have sufficient access to standards aligned books and materials in all subjects.  Measurable  Outcomes:  All students will have sufficient access to standards aligned books and materials in all subjects.  CCSS alignment and implementation will continue in English and Mathematics.							
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures				
Textbook and material purchases will continue as needed to fully implement standards.	School		Dependent on funding levels				
Professional Development on standards implementation and curricular alignment will continue as needed.	School		Dependent on funding levels				

## **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

## **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

	Goal #1 - Conditions of Learning: Basic						Related State and/or Local Priorities:		
Original	All tea	achers will be	appropriately assigned	1_x_ 2 3 4 5 6 7 8					
GOAL from	Every	pupil will hav	e sufficient access to st	andards-aligned instru	ctional materials.		COE only:	9 10	
prior year LCAP:	School facilities will be maintained and in good repair						Local : Specify		
Goal Applies	ito:	Schools:	Heritage K-8 Charter S	chool			•		
Courreplies	Applicable Pupil Subgroups: All students and subg			roups					
Expected Annual Measurable Outcomes:	Annual assign Measurable maint		All teachers will be appropriately credentialed and assigned; Sufficiency of instructional materials will be maintained; a maintenance needs list will be implemented.			students have add	appropriately credentialed and assigned; all dequate instructional materials; eeds list is ongoing. Goals have been met.		
Outcomes.									
				LCAP Yea	r: 2014-15				
	Planned Actions/Services					Actual Actions/Services			
				Budgeted Expenditures				Estimated Actual Annual Expenditures	

<ul> <li>Teacher assignments and the currency of credentials will be reviewed annually and before hiring of new teachers.</li> <li>School administrators will review the availability of standards-aligned materials and order additional materials as needed.</li> <li>A maintenance priority list will be maintained to address facility issues.</li> <li>Maintenance director will report progress to school administrators at least weekly.</li> </ul>		vailability er  Maretained to  ess to  stained to  freess to  stained to  pair  pair  an	redential view  5,000 General and (GF) aterials view: \$5,000, e rdering of andards igned aterials: 10,000, GF arent survey aplemented and analyzed: 10,000, GF	Credentials were reviewed before and during the school year and upon hiring. Corrective actions, if needed, were implemented.  Standards aligned materials were ordered as needed including: Adventures of Tom Sawyer; Night; My Antonia; The Narrative of the Life of Frederick Douglass; The Strange Case of Dr. Jekyll and Mr. Hyde; To Kill a Mockingbird  Two parent surveys were conducted during the school year using Constant Contact; feedback was evaluated by school administration.  Maintenance director maintains a priority list and reports progress to the director at least weekly.		Actual expenditures matched budgeted amounts  Credential review: \$5,000  Materials Review: \$5,000  Materials purchase: \$10,000  Parent surveys: \$10,000
Scope of service:	School			Scope of service:	School	
<u>x_</u> ALL				<u>x_</u> ALL		
expenditures will b reviewing past progr	ctions, services, and e made as a result of ess and/or changes to als?	his goal has bee	n met and will be	e maintained.		

Original GOAL from prior year LCAP:		Related State and/or Local Priorities:    Tonditions of Learning: Implementation of state standards   Total State and State an									
Goal Applies	Goal Applies to:    Schools: Heritage K-8 Charter School										
	·				Actual Annual  Measurable  Outcomes:	and Mathematics.  There were not er significant subgrowere not available	s implementation process is ongoing in both English hematics.  ere not enough EL students to constitute a nt subgroup, and therefore measurable outcomes t available. Individual scores on CELDT, however, improvement in EL development.				
				LCAP Yea	ar: 2014-15						
		Planne	d Actions/Services			Actual A	ctions/Services				
				Budgeted Expenditures				Estimated Actual Annual Expenditures			

<ul> <li>Curriculum will be re-aligned to CCSS</li> <li>Teachers will receive Professional Development in CCSS implementation</li> <li>CCSS textbooks and materials will be purchased as needed as well as other standards-aligned materials in other core classes</li> <li>The school will purchase the technology and provide the technology support needed to implement Smarter Balanced testing.</li> </ul> Scope of service: School	Curriculum realignment \$10,000, GF Professional development: \$2,500, GF Textbooks/mate rials purchase: \$11,271, Lottery funds Technology support: \$166,000, Common Core State Standard funds (CCSS)	standards, was implin addition to the result of the result of the standards of the standards of the strange Case of Mockingbird  One teacher in each Training workshops Common Core. This lessons and units for A related Profession teachers could share Staff attended the Coteachers that include math and literacy standards.  Elementary grade teachers could share Standards.  Elementary grade teachers that include math and literacy standards.	extbooks and materials were purchased tures of Tom Sawyer; Night; My ive of the Life of Frederick Douglass; Dr. Jekyll and Mr. Hyde; To Kill a grade K-6 attended Equip Rubrics related to curricular alignment with workshop helps teachers analyze r alignment to Common Core.  al Development day followed so their knowledge with the staff.  onference for California Kindergarten ed workshop sessions on effective rategies for meeting Common Core  eachers attended Kagan Professional and focusing on cooperative learning and regies.	Professional Development: \$10,000 Learning Headquarters: \$2,500 Textbooks and materials: \$11,271 Technology support: \$88,909
<u>X_</u> ALL		_X_ALL		

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

We do not have an EL subgroup, so specific goals relating to that population were not necessary. EL students were included in services provided to all students at Heritage K8 Charter School.

We will continue funding, training, and technology support for CCSS implementation. Actual tech support expenditures were less than budgeted.

	Goal #	#3 - <u>Condition</u>	s of Learning: Course	Related State and/or Local Priorities:					
Original GOAL from prior year LCAP:		1 2 3 4 5 6 7_x _8_x  I students will have access to and will be enrolled in a broad course of study to prepare them for gh school.  Colorator   Haritage K & Charter School							
Goal Applies	to:	Schools:	Heritage K-8 Charter						
Applicable Pupil Subgroups:  All students and subgroups									
Expected Annual Measurable Outcomes:	ad	One additional learning opportunity or course will be added.			Actual Annual  Measurable  Outcomes:		An Academic Writing class was added for 7 <sup>th</sup> and 8 <sup>th</sup> grades in addition to the regular English class.		
				LCAP Yea	r: 2014-15				
		Planned	d Actions/Services		Actual Actions/Services				
				Budgeted Expenditures				Estimated Actual Annual Expenditures	

at least annule learning opposite identified.  School admin with high so vertical article curriculum.  Teachers wi	<ul> <li>School administrators will meet at least monthly with high school administrators to work towards vertical articulation of course content and curriculum.</li> <li>Teachers will be given time to meet regularly with cohorts to collaborate on course offerings and curriculum.</li> </ul>		The administrative staff reviewed course offerings during the year.  Administrators met at least monthly with high school administration to articulate curriculum from middle school through high school.  At least one minimum day per month is available to teachers for cohort collaboration and curricular alignment  Scope of service: School		Course review: \$5,000  Curricular articulation meetings: \$5,000  Teacher collaboration: \$2,500
Scope of service:	School		Scope of service:	School	
X_ALL			X_ALL		
expenditures will be reviewing past prog	actions, services, and This goal will be made as a result of ress and/or changes to bals?	be maintained as a I	regular part of school	culture.	

Original GOAL from prior year LCAP:		<del></del>	ccomes: Achievement ow gains in academic a		Related State and/or Local Priorities:  1 2 3 4_x_ 5 6 7 8  COE only: 9 10  Local: Specify			
Goal Applie	s to:	Schools: Applicable I	Heritage K-8 Charter S Pupil Subgroups:	School  All students and subg	roups.			
Expected Annual Measurable Outcomes:	Annual language proficiency as measured by CELDT and subgroup results				Actual Annual  Measurable  Outcomes:	above in 2014 compared to 52% at the district level and 60% statewide.		
				LCAP Yea	ar: 2014-15			
		Planne	d Actions/Services		Actual Actions/Services			
				Budgeted Expenditures				Estimated Actual Annual Expenditures

testing data devise a plar • School admi	<ul> <li>School administrators will analyze state mandated testing data by grade, subject, and subgroup and devise a plan to target deficient areas.</li> <li>School administrators will analyze API data annually and devise a plan to remedy areas of deficiency.</li> </ul>		Analysis of data: \$2,500, GF Remediation plan: \$2,500, GF	-	Data was analyzed and remediation plans and programs were implemented as needed.	
Scope of service:	School			Scope of service:	School	
_X_ALL				X_ALL		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?  API and State performance.			_	n discontinued; there	fore our metrics will change for student	academic

Original GOAL from prior year LCAP:		chool will acti	ent: Parental involver	n a variety of	Related State and/or Local Priorities:  1 2 3_x_ 4 5 6 7 8  COE only: 9 10  Local : Specify			
Goal Applie	s to:	Schools: Applicable F	Heritage K-8 Charter	School  All students and subg	roups			
Expected Annual Measurable Outcomes:	Annual in volunteer positions.  Measurable A parent feedback form will be created.					Heritage Notes are published weekly on the school's website.  Two parents serve on the school's Board of Directors; the school has 60 active volunteers representing 10% of the school's population.  Parent feedback is received through the Parent Survey.  Parents have online access to their students' grades through the Synergy Parent Portal.		
				LCAP Yea	ar: 2014-15			
		Planne	d Actions/Services	Budgeted Expenditures		Actual A	Estimated Actual Annual Expenditures	

Heritage Notes will be published weekly on the school's website.  Parents will continue to serve on the Board of Directors and in volunteer positions.  A parent feedback form will be created.  Parents in grades 4-8 will be given access to their student's grades through the Synergy Parent Portal.	Parent communication: Heritage Notes, emails, flyers etc.: \$1,000, GF  Parent recruitment: \$500, GF  Technology support: \$8,000, GF  Analysis of parent feedback: \$500, GF	website informing the events and important a	oximately 60 active volunteers, 10% of the student population. Parents nities to help including: lunchtime amburger Tuesday and Pizza Friday; as our Holiday Gift Faire and Family Funding groups; classroom prep; campus as landscape maintenance and painting naperones; after school activities such and leadership.  Er Outreach also sponsors Staff every year.  unteers through: the school's website; etin boards where parents congregate; newsletters; posters and flyers.  bsite is current and parents can access ugh the Parent Portal.  In the school's Board of Directors.  were conducted through Constant	Website maintenance: \$1,000  Parent recruitment: \$500  Tech support: \$8,000  Analysis of parent feedback: \$500
<u>x</u> ALL		_x_ALL	333.	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

We are proud of the scope and volume of parental engagement at our school. We plan to continue and expand efforts to involve parents.

Original GOAL from prior year LCAP:			ent: Pupil engagement	on.	Related State and/or Local Priorities:  1 2 3 4 5_x 6 7 8  COE only: 9 10  Local : Specify		
Expected Annual Measurable Outcomes:	. A	Applicable Pupil Subgroups:  All students and subgroups  Average daily attendance will be maintained at 95%.  Actual Annual the goal.					endance was maintained at 98% surpassing
				LCAP Yea	r: 2014-15		
		Planne	d Actions/Services			Actual A	actions/Services
				Budgeted Expenditures			Estimated Actual Annual Expenditures

daily  • School leade	onnel will monitor studer ors will provide appropria s for chronic absenteeisr bsences	ite	Attendance monitoring: \$44,273, GF Interventions: \$2,000, GF	teachers, administra	e is monitored on a daily basis by ators, and support staff. I is available four days per week for an nts with making up work.	Attendance monitoring: \$44,273 Interventions for chronic absenteeism: \$2,000
Scope of service:	School			Scope of service:	School	
_x_ALL				_x_ALL		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?			s and services will be	e maintained as a reg	ular part of our school's culture.	

Original GOAL from prior year LCAP:		Related State and/or Local Priorities:  the school will maintain a safe, orderly learning environment.  1_ 2_ 3_ 4_ 5_ 6_x_ 7_ 8_  COE only: 9_ 10_  Local: Specify							
Goal Applie	Goal Applies to:    Schools: Heritage K-8 Charter School								
Expected Annual Measurable Outcomes:	Th	·	rate will not exceed 1% ate will not exceed 1%.	Ś.	Actual Annual  Measurable  Outcomes:	There four suspensions in the 2014-15 school year, a rate of .006, less than one percent, exceeding the goal.  There were no expulsions in 2014-15.			
				LCAP Yea	r: 2014-15				
		Planne	d Actions/Services		Actual Actions/Services				
	Budgeted Expenditures							Estimated Actual Annual Expenditures	

medisection bull  The  Staff relation school in the control of the	easures that curity guard llying police e school with iff will rece ating to school admin mediately idences. rent feedback edback on so ovide ongo ministrator d parents v	ill maintain the successfult are already in place incid; reporting policy; visitory.  ill hold regular emergenceive professional development of the profession	luding: r policy, ry drills. ment d concerns or regoing staff will riting. Staff	Security measures maintained and analyzed: \$26,708, GF  Emergency drills: \$250, GF  Professional development: \$1,000, GF  Staff and parent feedback review: \$2,500, GF	bullying etc. have be Emergency drills are drills, containment of the school participal October.  The staff and admin development relationshar assment, and other the staff feet of the school participal october.	and school policies regarding visitors, een maintained.  held monthly alternating among fire drills, and lockdown drills. In addition, ites in the Great California Shake Out in histrators received professionaling to blood borne pathogens, sexual her issues relating to school safety.  Hedback on school climate concerns was arent surveys and other informal	Expenditures matched budgeted amounts.  Security: \$26,708  Drills: \$250  Professional development: \$1,000  Feedback: \$2,500
Scope of se	ervice:	School			Scope of service:	School	
_x_ALL		rtions corviges and	Heritage K-8 C	Charter School pride	_x_ALL s itself on maintainin	g a safe, orderly environment for staff, si	tudents, and

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

Heritage K-8 Charter School prides itself on maintaining a safe, orderly environment for staff, students, and visitors. This goal has been met. Actions and services for this goal will be maintained as an integral part of school culture.

Original GOAL from prior year LCAP:	Imple	Related State and/or Local Priorit    Related State and/or Local Priorit   1_ 2_ 3_ 4_ x_ 5_ 6_ 7_     ugh CCSS.   COE only: 9_ 10_     Schools:   Heritage K-8 Charter School									
Goal Applies		Applicable P	upil Subgroups:	Low Income subgrou	p and all students						
Expected Annual Measurable Outcomes:	th	rough CCSS	piis wiii gaiii acaueiii	ic content knowledge	Actual Annual Measurable Outcomes:	subgroup was 862  The only standard in grades five and  In grade f above, co subgroup  In grade e or above,	ive, 91% of all students scored p mpared to 93% in the low incom	roficient or ne proficient			
		Planned	d Actions/Services	LCAP Yea	ear: 2014-15  Actual Actions/Services						
				Budgeted Expenditures			,	ated Actual Annual enditures			

School administrators will monitor the performance of low income pupil subgroups annually to ensure academic progress. Interventions will be implemented as needed	Performance monitoring: \$2,000, Local Control Accountability supplemental funds (LCAP) Interventions as needed: \$69,751, LCAP	interventions are im students as needed. The following intervents school year: K-6 afterschool tutor Math labs grades 7-8 Additional teacher hin grades 7-8 Kindergarten camp in Learn 360	entions were available during the 2014- rials four days per week  rial	Expenditures matched budgeted amounts.  Monitoring: \$2,000 Interventions: \$69,751
Scope of service: School  _X_ALL  OR:  _X_Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			School English Learners  designated fluent English proficientOther	

What changes in actions, services, and		
expenditures will be made as a result of		
reviewing past progress and/or changes to		
goals?		

Academic interventions will continue for this subgroup as well as for all students who need additional support.

### Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

# Total amount of Supplemental and Concentration grant funds calculated:

\$ 110,629

Heritage K-8 Charter School will receive an estimated \$110,629 in supplemental funding in 2015-16 generated by the school's low-income population (SED), the only numerically significant unduplicated demographic. The school's unduplicated count is 35.49%. All estimated amounts and percentages are based on the FCMAT calculator estimates.

These funds will provide increased and improved interventions for our unduplicated population. Interventions may include, but are not limited to, academic tutoring, targeted instruction by a specialist, curriculum and materials support, and any other measures necessary to improve academic performance and student engagement.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

2.48	%	

The school will meet the 2.48 Minimum Proportionality Percentage in 2015-16 by increasing and expanding intervention services for unduplicated pupils as compared to the services provided to all pupils as described above.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

#### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

8-22-14 [California Department of Education]